



SHAKER HEIGHTS

Memorandum

To: Civil Service Commission

From: Sandra J. Middleton, Human Resources Director
Civil Service Commission Secretary

cc: Mayor David E. Weiss
Chief Administrative Officer Matt Carroll

Date: December 1, 2025

Re: Recommendation to remove candidates from the Police Lateral eligibility list

Section 6.3 of the Civil Service Rules states, “If at any time after the creation of an eligible list, the Commission has reason to believe that any person whose name appears on such list is disqualified for appointment because of incapacity developed after his or her examination, because of false statements made in the application or for other just and reasonable cause, said person shall be notified and allowed to be heard. If said person shall fail to appear for such hearing, or it is established at such hearing that said eligible is disqualified or incapacitated for appointment, his name shall be removed from the eligibility list.”

The City is requesting the removal of four candidates from the Police Lateral Eligibility List for reasons deemed just and reasonable. Each candidate was notified via email of their right to appear before the Civil Service Commission. The following individuals are recommended for removal from the list due to their failure to respond and complete the required steps in the pre-hire process.

- ❖ Isabella Morales
- ❖ Keilan Beachum
- ❖ Taeveon Stewart
- ❖ Brandon Momirov

It is requested that the Civil Service Commission vote to remove the above four names from the police lateral eligibility list to allow the City to add additional names to the certified top 20.